

Kendra King

Scavenger Hunt 4

Citation: Kimel v. Fla. Bd. of Regents, 528 U.S. 62 (2000).

Page numbers: The full opinion was from page 62 to page 109 which is 48 pages in total.

Unusual: Two different courts, the United States District Court for the Northern Alabama District and the United States District Courts for the Northern District of Florida, heard similar cases involving the Age Discrimination in Employment Act, but had different rulings as to whether or not congress acted within their power under the 14th amendment. Since the courts were applying the same law such discrepancies should not occur.

Summary: The court did not uphold the Age Discrimination in Employment Act of 1967, which made it “unlawful for an employer, including a state,” to discriminate against someone based on their age in regards to employment because this act made by congress exceeded their authority under § 5 of the 14th amendment to enforce the equal protection clauses since congress did not use appropriate legislation to extend their authority to abolish the states immunity provided under the 11th amendment when creating the ADEA. This means that a state employer is still protected by the 11th amendment state immunity so they cannot be sued in a federal court by private individuals and the plaintiffs, being private individuals, did not receive the remedy they asked for from the courts.

How I found it:

1. I went to URI's library website, <http://www.uri.edu/library/>
2. I clicked on “find articles”
3. Then I clicked on “Government, Politics, & Law”
4. I scrolled down the page and clicked on “LexisNexis Academic”
5. I was brought to LexisNexis' home page, <http://0-www.lexisnexis.com.helin.uri.edu/hottopics/lnacademic/>
6. I clicked on “US legal” and a menu appeared. So I then clicked on “Federal & State Cases”
7. A search bar appeared. So I searched “ADEA, 11th amendment, 14th Amendment.”
8. 507 matches came up. So I clicked on U.S Supreme Court Cases, Lawyers Addition category on the side of the screen.
9. This new category had four matches. Only one of these matches was argued in 1999, so I clicked on the Kimel v. Fla. Bd. of Regents, link.
10. This page had a link at the top entitled “view lawyers' edition PDF of this document” which I clicked. <http://0-www.lexisnexis.com.helin.uri.edu/lnacui2api/results/docview/attachRetrieve.do?csi=6443&A=0>

.9859146761733131&risb=21_T10492175433&urlEnc=ISO-8859-1&inline=y&smi=41696&key=3Y9N-GRT0-004C-001C-00000-00&componentseq=1&type=pdf

11. The full opinion of the case was not here but the summary and citation was. After reading the summary I knew I had the correct case.

12. So I just walked up to the Library, went to the government section J.U (which I have learned is where the U.S. Reports is located), and found the full opinion using the citation from the Lawyers edition I found online (528 U.S. 62decided in January 2000).